



Personnel Specification

Temporary Teacher of English to Advanced Level

Please ensure that you provide evidence to address the criteria on the Personnel Specification. Evidence will be gathered from the application form, at interview (if shortlisted) and through references and certificates.

QUALIFICATIONS AND TRAINING	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Qualified Teacher (by 01/09/26) as recognised by the Department of Education. The applicant, on taking up the post, must be registered with the GTCNI. • Hold an Honours Degree (minimum 2:2) or equivalent or higher in English or a closely related subject. 	<ul style="list-style-type: none"> • Hold an Honours Degree (minimum 2:1) or equivalent or higher in English or a closely related subject.
EXPERIENCE	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Experience of teaching English to Key Stage 4 in an education setting (teaching practice accepted). • Experience of using the Assessment for Learning approach. 	<ul style="list-style-type: none"> • Experience of teaching an additional subject(s) to Key Stage 3/4 in an education setting (teaching practice accepted). • Experience of teaching a complete GCSE English course (or equivalent) in an education setting. • Experience of teaching a complete GCE English Literature unit (or equivalent) in an education setting.
PROFESSIONAL KNOWLEDGE	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Knowledge of the Northern Ireland post-primary curriculum, and the CCEA GCSE and GCE English/English Literature Specifications. • Knowledge and understanding of post-primary school students and their needs. • Knowledge and understanding of Child Protection/ Safeguarding policy and procedures. 	
SKILLS	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Communication skills, e.g. possession of excellent verbal and written presentation skills. • Effective organisational skills. • Interpersonal skills. • ICT skills. 	
PERSONAL QUALITIES	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Committed to the College's ethos. • Child-centred approach. • Flexible; enthusiastic; sensitive. • Ability to work as a member of a team towards shared goals. • Ability to use initiative. • Ability to deal appropriately with students and parents. • Committed to raising students' achievement. • Ability to motivate self and others. • Confidentiality. 	<ul style="list-style-type: none"> • Willingness to participate in the College's extra-curricular activities.

Applicants should note that the essential criteria may be enhanced at shortlisting.

Our Lady and St Patrick's College, Knock is committed to the promotion of equality of opportunity, fair participation and good relations.